

# HURL BOD Meeting Minutes - November 11th, 2008

**Date:** Tuesday, November 11th, 2008

**Location:** Greg's House

**Time:** 7:00-8:00pm

## Attendance:

GV, JH, MS, GG, SF

## Approval Past Minutes: (skipped)

1. October 23, 2008
2. November 4th, 2008

## Correspondence

none

## Approval of Agenda

no changes

## Reports from Directors (if required)

none

## Reports from Committees (if required)

1. Juniors Committee - JH
2. Web Committee - JW (Director)
3. Field Acquisition Committee - Mike Stoddard (Director)
4. League Committee - GV (Director)
5. NSDSS

## Action Items

**NOTE:** (please do not renumber the action items. The #'s of each item should be the same from week to week. Completed items can be removed, new items get a brand new number)

NO.	Item Description	Assigned To	Due Date	Status
1.	Get a quote from HUB for D&O L.	GG	December 1.	

	- application is very long, do we want to fill out one for another company? Yes. CF has done one and is doing another. - EE submitted paper work to HUB.			
3.	In the Directors' Handbook, change Manual Refund Instructions to Refund Instructions, incorporating the new automated Skipjack refund process.	JW	December 31	
13.	Set up a meeting for NSDSS to review where we are	JH	October 15, 2008	late
22.	Count discs and cones (inventory)	LS	Dec. 1.	
23.	Email MS about accounting costs/activities that the accountant completes for HURL	JW	Oct. 31	
23.	Obtain quote from 2 other accounting companies for accounting/bookeeping/tax filing services	JW	Nov 19	
25.	Complete HURL grants policy	LS	January 1	
26.	Look into how HURL might get a grant for providing ultimate kits to high schools in NS	MS	Jan. 1	
27.	Create draft Code of Ethics for all HURL members using either TUC or MODS as a starting reference.	JH	Jan. 1	
28.	Create a draft captains' manual using the MODS manual as a reference. Add all HURL specific information	SF	Jan. 1	
29.	Insert priority field section in to touring policy	??	??	
30.	Contact HRM schools regarding available gym space for possible winter juniors programs.	??	??	
31.	Explore funding options for hiring full or part time temporary employee	GV	Jan 15.	

## Old Business

1. Director's Liability Insurance (not discussed)
2. HURL Mailing Lists (not discussed)
3. CUPA League Organizers Conference (review) – GV
  - Spirit
    - many other leagues show spirit scores vs average for the league. It is a good recommendation to show teams where they stand. Showing all individual scores created animosity among some teams.
    - As a way to encourage entering spirit scores, some leagues have "if no score entered, some current points are lost" type rules
    - TUC and MODS (among others) send "mentors" to games... basically rules gurus there only to answer questions or report on spirit.

- incident reports. Any time we have a spirit or discipline dispute or issues, both captains should have to fill out a report. We can get sample reports from MODS's site.
  - GV recommends we issue identifiable shirts to "officials" who put in a certain amount of "face time" at league games. i.e. mentors and conveners
- Captains' meeting & rules clinic (MS)
  - MODS identified that ~80% of the spirit issues in their leagues were over 20% of the rules
  - MODS offered all captains the chance to write a multiple choice rules test at the start of the year. Captains scoring < 80% had to attend a rules clinic.
  - Power point slides and test questions are available. Only ~29 teams of >175 passed.
- GM / ED position
  - leagues that have a paid position typical start with a GM or ED, not a "trivial" tasks person has HURL had previously discussed. The GM or ED is someone who becomes the "face" of the organization. 10h/week seemed to be a common starting level for organizations introducing "paid" positions.
- Policies
  - We should adopt a Code of Ethics for all players, captains, coaches, etc. TUC and MODS have good examples. JH will draft a HURL Code of Ethics from one of these as a draft.
  - NSDSS Membership structure Several other PSO's have membership structures that, in GV's opinion, are already in trouble. ODSA has 1 vote per organization regardless of size. TO and OTT, who have huge number of members compared to other leagues, have the same say as a 6 person Disc Golf club. TO and OTT are not members of ODSA due to difference of opinion on a number of issues.
  - Quebec has 1 vote per \$xx paid. Montreal currently pays ~\$100 and has all of the votes. They have no operating budget as a result.
  - WFDF has a \$2 per player fee up to a maximum of \$4200. This seems to be the most reasonable structure.
  - CUPA does not yet have a planned structure on how PSOs vs Leagues vs players will become members and what the requirements for CUC will be.
  - MODS has good captain's manual and responsibilities docs.
    - SF agreed to start with this manual and create a version for HURL
- Touring
  - in TUC, sponsored teams doing "more" given first choice in field selection. Tasks are assigned points and the more points = better choices. We should add this to our touring evaluations. Better application = better choice of fields. i.e rank team applications and assign field choice in the same order
    - \*
    - \*\*\*Need action item here to insert this into policy
    - \*
  - MODS, very similar to HURL. They typically add one very specific requirement to their requirements. (tear down or setup shift at tournament)
- Juniors

- We should get police checks for all juniors coaches and track them (with expiry date) in the membership data base. All were agreed. GV will send this information to Stephen Locke, the juniors committee head.
- some leagues run indoor juniors programs. We could look for gym space from schools.
  - \*
  - need action item to contact schools for gym space rental info
  - \*
- some leagues choose NOT to be part of the secondary schools athletic federation. BCSSAF (as do most/all(?) other provinces) imposes a lot of restrictions on school athletic programs to prevent one sport from dominating (among other reasons) the school year. BCSSAF recommended the VU not join (yet) as it would likely hinder the growth of their juniors program.
- Promotion
  - Calgary has banner program. They have several large banners that they put up on overpasses during registration
  - Carbon-Flip. Done in Burlington On. as a promotional and "sipirt" item. Team with the fewest number of motor vehicles at the game wins the flip.
  - ODSA has DVD's "Ultimate 101" from Wham-O, that cost them \$1 each. We can add these to coaching kits quite cheaply. GV has two copies for review if interested.
- Funding
  - we should explore funding options for summer positions. Most provinces have programs in places that we can qualify. The right person can get quite a bit done in a summer and relieve a lot of pressure on volunteers. i.e. web development, run league/ tournaments, etc.
    - \*
    - \*\*need an action item hear to explore funding options.
    - \*
- Minutes and notes from the conference will be available on the CUPA website soon.
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- 4. Winter League (no discussion)
- 5. Team/School Kits (no discussion)
- 6. Manulife Savings Account (no discussion)

## **New Business**