

HURL Annual General Meeting July 9, 2007 Minutes

1. Approval of the AGENDA

- Jason Sweeny moved, seconded by SP Malone. Approved.

2. Minutes of preceding Annual General Meeting July 24, 2006

- JM mentioned the minutes were posted on the HURL website for several months. There are no changes.
- Ed moved, seconded by Steve Creaser. Approved.

3. Consideration of the 2006 –2007 annual report of the Directors.

Greg highlighted some key points in the report - the report is attached as an Appendix to these minutes. There were questions about why it was difficult to get fields from HRM. It was suggested to talk to your city councilor and let them know what we want. Bruce Roosen asked when the Board would let him know about what fields they want for winter. GV reported we have more fields than we have ever had. Mark B. noted that it seems to be difficult to get fields for our events - it was suggested that be discussed under league committee.

Jason Sweeney moved, Lashana (last name)? seconded. Approved.

4. Report of Committees

CUC - Ed Fong presented

Took place in August. 150 volunteers doing 1500 volunteer hours over four days. Breakdown on team numbers is listed in stats. One of the focuses of bringing the champions to Halifax 1/3 of profits went to HURL - specifically juniors, 1/3 went to EAC - charity, and 1/3 to CUPA. Ahead 40K - approx 13K to each entity. Financial statements detail what money was received from where. Ed has detailed info - see him if you want more. It was very successful good weather. SP asked whether CUPA was happy with the \$ outcome? Ed said they probably were not expecting any \$ but they were thrilled. They are trying to use this tournament to generate \$. They are taking a totally different strategy. The goal was to break even, HURL did not expect to make money. The committee did a lot of work. There was a clap for everyone on the list and all the volunteers

Juniors - Mike Lovas

Major initiatives develop High school program, make summer league teams, and have a team to go to Nationals. Focused on schools that already had a program going. Advertised free clinics to any schools that wanted it - but catered to schools that already had things going. Hosted a provincial tournament in June with 5 teams in it. It was a success. For the High schools - their are coaches in all the schools that want them. That was a huge step. There was a drop in clinic at the YMCA on Gottigen St. that basically fizzled out because of low attendance. People are looking for other options to keep the idea going. This year there are two summer league teams - one on thursday and one on Sunday. 12 guys signed up for each team but they are short on girls. Around 12 guys, 2 girls dedicated to go to nationals in toronto this summer. Should be able to send a team. Red Circus and Salty are going to run a summer camp. \$ from CUC developed a budget. Details in ---ML's report - get from him!!! Continue to offer free clinics and expand High school program. Thinking about picking up female players from NB for Nationals.

Questions: How determine who gets the \$. Where is the \$? HURL has a juniors account that they manage for the committee. What is the barrier to getting kids out to play Ultimate. We are trying to get into the TATE conference - athletic directors for the province. Todd suggested going to phys ed. REDS? missed the name.

NSDSS - Joe

Joe explained we are in the process of starting the NSDSS society. Its a similar scheme that is happening in other provinces. We are following the same model. We want to become an active member of sport nova scotia and this is one step in that direction. We drafted by-laws for a society in the Valley for Ultimate. The society is just a committee of HURL at the moment. The next steps is to become a society. We need to give ourselves internet presence.

Questions: MM - who do you have looking at the bylaws other than the four directors - and who is looking at removing the conflicts from the HURL Bylaws? We need a seperate body from any of the leagues and we would change the HURL bylaws once the NSDSS exists so there would be no conflict. Need more people to help out. JW listed all the people needed to help out. We budgeted \$ to get NSDSS off the ground. Todd M - are you planning on passing off responsibilities for touring teams etc. to the provincial body - that is a bit ahead of what decisions have been made. JW follow what everybody else is doing across Canada and still in the reserach phase. SP Malone - where is the money coming from to pay for this? Will I have to pay two membership fees? Other places have \$1-2 fee for the provincial org - but we are not there yet. GV - doesn't see a major fee increase. Todd MacAculy - provincial body can apply for grants etc - money will come through to HURL. Define requirements, set up shell, starting points. Mike Lovas - can we run coaching certification clinics through this national body? That is why we are trying to do this to ensure we comply with the national wide switch. Valley league seperate from NSDSS - clarification.

Web - Joe & Joanne

Joanne thanked Mike McAllister and Jason Sweeney for all their hard work and invaluable contribution to HURL. Joe described migration to web hoster, vista pages.

Questions: JH - asked why we chose Canada? All the information from the past was colleted under certain conditions. There are several benefits to this move. Steve Creaser: How much will it cost for the year? - vista pages \$7-8 a month.

Field Acquisition - Ezra Edelstein

Brandon Moore worked on proposals about partnerships to develop with the city for dedicated field space for HURL. A couple of locations were scouted it was too early to build a field. The spots were not in the locations we were looking for. Brandon left - so it is sitting with the Board. Blurb went out in the HURL newsletter - currently going to continue to pursue this joint venture - talk with the city about potential field sites.

Questions: How much \$ in field fund? \$140K. Proposal looking at involved a \$400K for HURL. We could take out a morgage we need to get our historical financial states in order. Take an exisiting field as grass and make it turf instead. We have support - it is a matter of finding the right fit for the partnership. Looked at local fields - but they are dedicated as green space. Mark B - williams lake location as good as going to get. Its already built - we are trying to get in early in the process.

League Committee - Greg van Slyke

Slight decline in summer league last year. So much rain at the start of the season, a lot of the touring players were very busy with Nationals that is what GV attributes the

drop to by no scientific standards. Fall league, winter, and spring league. Spring league was very popular huge amount of new players registered and have carried into the summer. Fall league, and women's league, first open league.

Questions: how many people registered for the summer 07 - about 750. How was winter league? We went over the maximum.

Chris Cooper Smith moved, Jaz seconded - approved.

5. Consideration of the financial statements (2006 – 2007), including balance sheet, Operating statement and the report of the auditors thereon; - Chris Forgeron

- **Treasurers report.** CF presented the report it is attached.

CF reviewed the performance against budget for 2006/2007. Ther report is attached.

Questions: Lashana - Why is promotion line low? Mike Lovas - Roughly, how many discs were sold? Gave away some and sold some, we definitely sold more than 28 - all profits get lumped in. What was \$1600 for tournament in the summer? Free tournament in the summer. How are we doing better - minus unexpected revenue? we would not have been doing better. Jaz- How much time spent on the Board? A lot. To be discussed under elections.

- **Field Fund Investment Report** - Greg van Slyke

Make sure money was accessible, if we needed to act quickly.

Questions: Mike M - Field aquisition in the long term but you are talking about it as short term? We want it to happen over the long term - but it could happen any time. Well than move it in to short term priorities. Why is there not a report of the auditors? A review a step down from an audit.

6. Business Plan 2007 – 2008 - Bryce.

The report is attached. We are currently well into the fiscal year. Next group of directors carry out the remainder of the plan.

Suggested Changes:

Mike M. move the field aquisition stuff to short term and remove it from the long term.

There was discussion about how to prioritize that. Make a field aquisition plan - there is a power point presentaion that we have created. We need a location and opportunity to partner with HRM. We have a working plan. Continue to work on the field aquisition plan - EE. Pg.2 priority #2, use of HURL logo on merchandise. Continue to seek partnerhsips and maintian a working field aquisition plan.

What is meant by programs under point 2 leagues, touring teams? It is all of the above - it is vague on purpose. We brainstormed a seniors league. Define program was the suggestion. Program includes the following for ex...change the wording to support ultimate activities - mixed (change from co-ed). seperate bullets.

Move to support all changes Level Chan, seconded - Steve ? Approved.

7. Consideration of new HURL Policies - Joe Williams

- Touring Team Sponsorship
- Privacy
- Harassment

JW reported that 3 new policies on the website. We borrowed from other ultimate leagues from across the country. We created the privacy policy when migrating the website. JW explained the policies on the web.

Questions:

MM wanted to ask questions - how will the touring team policy mix with a method for getting access to fields without being in the policy? We had put together a grants policy - did not get approved prior to this meeting but that would alleviate some of your concern? Ex. the masters team decided to pay for the field space and not get sponsored. How does that interact with touring teams applying for the space. Gv - they are two separate things - the masters asked for the fields. They are separate until we have limited field space. We need to know the procedures for allocation - versus bidding and doing something - what are the rules of engagement to determine what route to take. That has not been determined. GV- that is too much overlap - HURL has no obligation to offer fields for sale to anybody. We need to outline how teams go about getting fields - that might deal with the confusion. HURL events having priority is mentioned in the touring team policy - but something needs to be said in the grants policy and made explicit elsewhere. No copies were available at the meeting - they have been online. Rules need to be put on - up front. Can you be a touring team without volunteering? You can be a touring team without doing anything or getting any money. Can we write in a grandfather clause so touring teams from previous years can get. A resource priority list needs to be created - rules upfront so people know their choices that is MM's point - so when there is conflict - it is clear. MM things proposed by the team must be done by the team as a whole not the individual members? The team is held accountable - not an individual? There needs to be a wording change. It is not enforceable once its out.

Mike McAllister moves that HURL re-examine all three policies with broader consultation among the HURL membership. Jason Sweeney seconded.
Approved. It is a non-binding motion since not posted within the required time.

8. Presentation of Draft Budget 2007 - 2008 - Chris Forgeron

CF presented the budget for the upcoming year. (attached)

Questions:

When did the website move? This past weekend. There are no physical changes. Just waiting on some final changes.

Why does Juniors have no \$ going to it? CUC funds were allocated.

ML motion to change the junior line to \$1000, and Jaz seconded. Not voted on. Discussion continued.

Does the web hosting include a budget for an SSL certificate? Its under website development. Revenue numbers include tax - which makes deficit budget if the totals are adjusted. Another option is to have a team fee increase?

- Increase juniors \$1000, decrease touring to \$3000.00, decrease promotion and marketing to 2000.
- Volunteer appreciation is under meeting expenses - its been broken out - break out \$1000 for volunteer.

For summer grass are we planning on doing a monday league like we tried or are fields sitting empty? Our strategy has been to get as many fields as possible. Only nights we have free time is Tuesday and Friday currently. Grass fields are \$8 an hour.

The budget amendments - paid \$400 - budgeted \$5000K - is that going to professional fees - employee appears in separate spot - it should be separated out. We have planned budget a specific amount - so we need to split it out - employee is different from outside contract. Amounts -?????!!!!

Motion to accept budget with amendments shown - motion ? - second - Jaz. Approved.
One Nay.

9. Election of Directors for the ensuing year - Joanne and Bryce

Mark proposes that each board member must receive at least fifty percent of the vote, with a minimum of five board members elected. seconded by Jason.

Ezra Edelstein, Steve Creaser, Joe Williams, Chris Forgeron, Chris Cooper Smith, Jazmine Hayden, and Greg van Slyke submitted their names for election to the Board.

Joanne and Bryce distributed paper ballots, and left the room to count them.

10. General Discussion - Ezra

- Attendance: requests to move meetings to before or after summer season. Late Aug or Sept. or early May.
- Extensive discussion on making the meeting at a convenient time.
- SSL certificate for payments on the website - where is the lock in the browser? We need to do that.
- Rainouts compensation - we have talked about minimum games and refund logistics are a nightmare - we have extra field time for teams to make up games in our extra field time. Captains can request to make up games. Allowing the make-up has been the approach. Maybe make a rainout policy more clear and noticeable during the website. We have been working on a convenor handbook - it would include our rainout policy and how captains request our make up games. A captains manual and directors manual. Plans for volunteer party? Look for good cost effective options.
- registration juniors a waiver page.

Motion to destroy the ballots - Sean and Steve seconded all approved.

Ezra Edelstein, Steve Creaser, Joe Williams, Chris Forgeron, Chris Cooper Smith, Jazmine Hayden, and Greg van Slyke were all elected.

Meeting ended at 9:50pm.